



FREdericksburg Regional Transit Non Discrimination Statement

FREdericksburg Regional Transit (FRED) gives public notice of its policy to assure full compliance with Title VI of the Civil Rights Act of 1964 and all related statutes. Title VI requires that no person in the United States of America shall, on the grounds of race, color, or national origin, be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which FREdericksburg Regional Transit receives Federal financial assistance.

Please contact FREdericksburg Regional Transit to request a copy of the Title VI program, or visit our website www.rideFRED.com.

Any person who believes that he or she has, individually, or as a member of any specific class of persons, been excluded from the participation in, been denied the benefits of, or been otherwise subjected to discrimination under any program or activity for which FREdericksburg Regional Transit provides assistance, and believes the discrimination is based upon race, color, national origin, gender, age, economic status or limited English proficiency has the right to file a formal complaint.

If a complaint addresses a particular service provider, the complaint should be lodged with that provider. A complaint must be submitted within 180 days of the alleged discriminatory act. If we are unable to address your concerns at FRED, you may contact the City Attorney's Office at (540) 372-1020. Complaints may also be filed with the US Federal Transit Administration.

For complainants who may be unable to file a written complaint, verbal information will be accepted by the Fredericksburg Regional Transit, by telephone (540) 372-1222, or by email to rcreed@fredericksburgva.gov.

To submit a formal complaint or to request additional information on Title VI obligations contact FREdericksburg Regional Transit's Title VI Program Compliance Officer:

Mr. Craig Reed, Manager
Policy, Planning and Compliance
FREdericksburg Regional Transit
1400 Jefferson Davis Highway
Fredericksburg, VA 22401
rcreed@fredericksburgva.gov